

COACHING MASTERCLASS

Managers that coach listen more closely, ask better questions and challenge people to think for themselves

Overview

- An impactful two - three hour session that creates a clear understanding of what coaching is, and how it affects business performance

This session provides a potential start point, or support to a wider programme of coach training in your organisation.

This session is designed to:

- Help managers/senior teams understand what coaching is and the opportunity it presents for them in their workplace
- Communicate key language, principles and behaviours of effective coaching
- Engage senior teams in coaching initiatives in their organisation

Who is it suitable for?

- Senior sponsors or stakeholders for change initiatives
- Anyone responsible for managing others, e.g. team leaders, supervisors, middle managers
- Anyone interested in coaching or mentoring others in the workplace

What will they get from it?

In this short, focused event, we:

- Give a clear explanation of what coaching is - and what coaching is not
- Highlight the underlying principles of coaching, e.g. why it works
- Demonstrate coaching and discuss its relative benefits
- Facilitate group discussion, e.g. to capture views and engage individuals
- Construct a short summary document that highlights conclusions and observations

We align this session to your situation and goals to ensure an effective 'fit'. For example, you might want to target a small group of individuals, or a large community - maybe as part of conference, or motivational session.

